

NGMA SAFEGUARDING POLICY

A safe, welcoming and respectful place to train

Our commitment

New Generation Martial Arts is committed to providing a safe, welcoming and respectful environment for everyone who trains with us. We take the welfare of children, young people and adults at risk seriously and do not tolerate abuse, bullying, harassment, discrimination, neglect or inappropriate behaviour.

Our standards

All coaches, contractors, volunteers and team members are expected to maintain appropriate professional boundaries, follow our standards of conduct and report safeguarding concerns promptly. Relevant instructors undertake safeguarding and First Aid training and hold appropriate DBS checks where required.

Reporting a concern

If you see, hear or experience anything that concerns you, please contact NGMA and ask to speak privately with Alice. Concerns will be listened to, recorded appropriately and handled sensitively. Information will only be shared with those who need it to protect the person involved. We cannot promise complete confidentiality where somebody may be at risk of harm.

**DESIGNATED
SAFEGUARDING
OFFICER**

Alice Glasspool
Contact us through the NGMA WhatsApp
or email ngmauk@gmail.com

Immediate danger

If somebody is in immediate danger, call 999. Concerns may also be reported directly to the police, local authority safeguarding services or another appropriate safeguarding organisation.

Scope and review

This policy applies to all NGMA directors, coaches, contractors, volunteers, members and visitors. It will be reviewed annually, or sooner following a significant safeguarding incident or a change in guidance.